Title IX: Know Your RIGHTS... as a STUDENT!

... as an EMPLOYEE!

PROHIBITED CONDUCT under UNIVERSITY POLICIES:
- SEX DISCRIMINATION
- SEXUAL/GENDER-BASED HARASSMENT
- SEXUAL EXPLOITATION
- SEXUAL ASSAULT
- DOMESTIC VIOLENCE
- DATING VIOLENCE
- STALKING

Title IX applies to all genders, including LGBTQ+

REPORT VIOLATIONS to...
- A RESPONSIBLE EMPLOYEE
- TITLE IX COORDINATOR
- UH DEPARTMENT OF PUBLIC SAFETY
- HONOLULU POLICE DEPARTMENT
- OFFICE OF CIVIL RIGHTS

In cases where confidentiality is requested, there are resources and options available.

Additional Resources available at: https://manoa.hawaii.edu/titleix/resources/

Know Your Responsibilities...

RESPONSIBLE EMPLOYEES
- FACULTY
- EXECUTIVES
- MANAGERIAL STAFF
- HUMAN RESOURCES

... are EXPECTED to report all violations to the Title IX Coordinator!

NO Retaliation!

Retaliation is...
“Any adverse action taken against a person for participating in or supporting a protected activity.”

The University prohibits and will not tolerate retaliation. A retaliation complaint will be viewed as a separate offense—i.e., a person can be found responsible for retaliation even if not found responsible for the underlying reported sexual misconduct.

Know Your Available Resources...

CONFIDENTIAL RESOURCE BOX
- UH Manoa Counseling & Student Development Center
- Confidential Campus Advocate
- UH Confidential Advocate

7/1/2021